



Over 18 Title IX Training Information

Good Morning,

We are so excited to have you as part of our campus community this year! Emmanuel College, in compliance with federal law under Title IX, requires that each of our students complete an online training course regarding sexual misconduct. This is required for both new and returning students. The course will take approximately 45 minutes to complete and you must listen to **all audio and view all slides** in order for your training to be counted. In addition, you must score at least a **70% on the assessment** at the end. Your completion will be tracked for compliance purposes and this year **you must complete the training prior to arriving on campus. If you will be a resident student, you will not be permitted to move into the residence halls until the training has been completed, so please be sure to complete it prior to your arrival on campus.** You must use your first and last name and **your EC email address (or another chosen email address if you do not yet have an assigned EC address)** to login using the link below. Otherwise, your completion won't be tracked properly. You may start and stop the course as long as you use your same login information, click the "remember me" box on the login page, and do not close the browser that you were originally using or your data will be lost. We recommend that you complete the training in one sitting. You can keep track of your progress by clicking the red circle at the top of the training page. Please print or screenshot your certificate of completion which can be found in the "More" section of the module. You will also receive an email with your certificate from the address 'noreplies@brainshark.com' so be sure to check your "Clutter or Junk e-mail" box just in case it goes there. Please keep track of your certificate in case it is ever needed.

Before you begin your training, here are some facts you may not know:

- Did you know that **1 in 5 women** and **1 in 16** men are sexually assaulted while in college?
- Did you know that more than **90%** of sexual assault victims on college campuses do **not** report their assault?
- Did you know that at least **50%** of college student sexual assaults are associated with **alcohol** use?
- Did you know that more than 50% of college sexual assaults occur in either **August, September, October, or November**?
- Did you know that among college women, **9 out of 10** victims of rape and sexual assault knew their offender?
- Did you know that **off campus victimization** is much more common than on campus victimization?

These statistics are staggering and alarming. Sexual violence and misconduct is an issue that affects campuses nationwide. Because we care deeply about your safety and well-being we want to educate our campus community around these issues. Emmanuel College will not tolerate any form of sexual violence or misconduct, including sexual assault, rape, sexual harassment, stalking, and/or dating/domestic violence, and will make every effort to prevent and eliminate such acts or behavior from the campus community. Sex discrimination, including sexual harassment and sexual assault, are not only prohibited by federal and state law, but is a violation of Emmanuel College's Title IX policy. Our full policy can be found here <http://www.ec.edu/title-ix>

We encourage you to speak up and file a complaint with our Title IX Coordinator or Deputy Coordinators, should you find yourself the victim of sexual violence or misconduct. We want to help. It is NEVER a victim's fault. The College has an amnesty policy that prevents any form of disciplinary action being taken against a complainant for a drug/alcohol or other Code of Conduct violation in a Title IX complaint. If you wish to maintain the highest level of confidentiality in reporting, please see our confidential resources below. Faculty, Staff, and Residence Life personnel (including RA's), are not confidential sources and are mandated to report any incident of sexual harassment or misconduct. All employees, (including work-study RA students) with the exception of the confidential resources listed below, are considered *responsible employees* that are obligated to report any incident of sexual harassment or misconduct to the Title IX Coordinator or a Deputy Coordinator. As a responsible employee you are not a

confidential source.

Student Training Link: <https://www.brainshark.com/trainedsolutions/EmmanuelStudent2017>



[Emmanuel Student Training 2017](#)

www.brainshark.com

Please note that some of the scenarios presented in the videos are not behaviors or actions that Emmanuel College condones under our mission and/or policy. However, we realize that the types of situations and actions presented within the training module do in fact occur, and therefore we seek to educate our campus community around these issues, because student and employee safety is our top priority.

Meet your Title IX Team

Courtney Hamil-Title IX Coordinator: [706-680-1247](tel:706-680-1247) chamil@ec.edu

Joann Harper-Title IX Deputy Coordinator: [706-245-2805](tel:706-245-2805) jharper@ec.edu

Nate Moorman-Title IX Deputy Coordinator: [706-245-2884](tel:706-245-2884) nmoorman@ec.edu

Confidential Sources

Jason Croy, Campus Counselor for Student Success [706-245-2881](tel:706-245-2881) or jcroy@ec.edu

Chris Maxwell, Campus Pastor [706-245-2881](tel:706-245-2881) or cmaxwell@ec.edu

Statistical References:

1. *Campus Sexual Assault Study, 2007*; Matthew Kimble, Andrada Neacsiu, et. Al, *Risk of Unwanted Sex for College Women: Evidence for a Red Zone*, *Journal of American College Health* (2008).
2. Fisher, B.S., Cullen, F.T., & Turner, M.G. (2000). [*The Sexual Victimization of College Women*](#). [National Institute of Justice, Bureau of Justice Statistics](#).
3. *High Risk Drinking in College: What We Know and What We Need to Learn*
4. Krebs, C. P., Lindquist, C., Warner, T., Fisher, B., & Martin, S. (2007). *The campus sexual assault (CSA) study: Final report*. Retrieved from the National Criminal Justice Reference Service: <http://www.ncjrs.gov/pdffiles1/nij/grants/221153.pdf>
5. https://www.ue.org/sexual_assault_claims_study/?news_release

