

# REQUEST FOR EMPLOYEE CHANGE

Employer: \_\_\_\_\_ Group #: \_\_\_\_\_

Employee Name: \_\_\_\_\_ Soc. Sec. # \_\_\_\_\_

1. I wish to make the following changes to my health coverage:

**Add Dependent Coverage for the following** (*List Dependents to be added*):

Dependent Name	Soc. Sec. #	Sex	Date of Birth	Relationship

**Reason for Addition: (Change in family status)**

Marriage                       Spouse loss of Job                       Adoption  
 Birth                               Other \_\_\_\_\_

**Date of Change:** \_\_\_\_\_

2. Decrease or Terminate Dependent coverage (*List Dependent(s) to be dropped*)

Dependent Name	Soc. Sec. #	Sex	Date of Birth	Relationship

**Reason:** \_\_\_\_\_ **Effective Date of Change:** \_\_\_\_\_

I understand I will be bound by this election and can only add coverage later if my situation is a life change event that is permitted by the IRS Code Section 125, HIPAA regulations.

3. Cancel Coverage:

Reason: \_\_\_\_\_ Date: \_\_\_\_\_

4. Change Life Insurance Beneficiary to: \_\_\_\_\_

5. Change Life Insurance Amount to: \_\_\_\_\_

6. Change Employee's Name to: \_\_\_\_\_

7. Other Change: (*Explain - Division or Address, etc.*)

\_\_\_\_\_  
\_\_\_\_\_

**Employee Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Company Representative** \_\_\_\_\_ **Date:** \_\_\_\_\_  
Authorized Signature